

**Carmen Van Kerckhove** is president of New Demographic, a diversity education firm. She publishes Racialicious, an award-winning, influential blog about race and pop culture. Carmen is a regular commentator on NPR and writes for CNN.com's Anderson Cooper 360 blog and the Society of Human Resource Management (SHRM). Her perspectives on race and racism have been featured in Newsweek, USA Today, Associated Press, The New York Times, The Los Angeles Times, The San Francisco Chronicle, The Boston Globe, The Miami Herald, Crain's New York Business, and The Nation magazine. Carmen has appeared on CNN, MSNBC, Al-Jazeera English, Washington Post Radio, American Public Media's Marketplace, and PBS's Asian America.

She hosts Addicted to Race, a podcast about America's obsession with race and publishes Anti-Racist Parent, a blog for parents committed to raising children with an anti-racist outlook.

Carmen is of mixed Chinese and Belgian heritage. She was born and mostly raised in Hong Kong, but also spent much of her childhood living in Shanghai and Belgium. Carmen graduated from Columbia University with a BA in Political Science. She currently lives in Brooklyn, New York with her husband.