**Faculty Individual Development Plan**

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| **Name:** |  | **Date:** |  |
| **Dept.** |  | **Mentor:** |  |

**Answer the following questions and meet with your PI to discuss.**

**i. Professional Goals:**

1. What are your professional aspirations?
2. What skills do you feel you have that will aid you in this goal?
3. What skills will you need to be successful in the next phase of your career?
4. How do you think these aspirations can best be met at UNE?
5. What actives outside the lab do you intend to do to develop your career goals?

**ii. Progress during the past year**

1. What were some of your goals for the past year? What goals did you not meet?
2. What was your most valued research accomplishment in the past year?
3. What were some unexpected events/ results from last year? What did you learn from them?

**iii. Setting goals and objectives for next year:**

1. What are your goals for the next 12 months?
2. Are there new skills resources you do to obtain these goals?
3. What is your plan to acquire these skills/ resources?
4. What areas to you want to acquire more knowledge in? What method(s) will you use to develop this?
   1. **Laboratory objectives:**
5. Are there any specific skills you want to acquire or work on this year?
6. What skills related to this area are you interested in improving/ building upon?
7. What will you do to develop these skills?

**b. Writing objectives:**

1. Are there any writing projects you want to work on this year?
2. What skills related to this area are you interested in improving/ building upon?

**c. Presentation objectives:**

1. Are there any presentations you expect to give this year?
2. What skills related to this area are you interested in improving/ building upon?

**d. Teaching objectives**

1. What are your goals for students enrolled in your class this year?
2. Do you have goals for yourself this year (i.e. something related to your teaching style, time management, presentations)?

**e. Leadership objectives/ Mentorship**

1. What extraprofessional leadership/ communication skills are you looking to improve upon on this year? How will you do this?
2. What are your research goals for your mentees this year?
3. Are there any areas/ skills related to mentorship you want to build on?