



HOLIDAY SCHEDULE 2025/2026

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| Juneteenth | Thursday | June 19, 2025 |
| Independence Day | Friday | July 4, 2025 |
| Labor Day | Monday | September 1, 2025 |
| Indigenous Peoples Day | Monday | October 13, 2025 |
| Thanksgiving | Thursday | November 27, 2025 |
| Day After Thanksgiving | Friday | November 28, 2025 |
| Christmas Eve Day | Wednesday | December 24, 2025 |
| Christmas Day | Thursday | December 25, 2025 |
| Gifted Holiday | Friday | December 26, 2025 |
| Gifted Holiday | Monday | December 29, 2025 |
| Gifted Holiday | Tuesday | December 30, 2025 |
| New Year's Eve Day | Wednesday | December 31, 2025 |
| New Year's Day | Thursday | January 1, 2026 |
| Martin Luther King | Monday | January 19, 2026 |
| Memorial Day | Monday | May 25, 2026 |

Regular full- and half-time staff and 12-month faculty earn one floating holiday if they are employed on October 1, 2025 and another if they are employed on March 1, 2026. Please remember that a maximum of 2 floating holidays carry at any given time.

Notwithstanding the holiday schedule, the nature of a University is that some employees are expected to be at work as may be necessary to care for students, programs, or facilities for which they may have responsibility. Most non-exempt employees required to work on a holiday will receive payment for the holiday hours as well as premium pay for hours work on that day. There are a few exceptions to this. Please consult Human Resources for details.

Refer to the Personnel Handbook for the many specifics regarding the University's leave time policies. Please coordinate with your supervisor for the usage of leave time such as vacation, floating holiday, and personal time.

Each supervisor has responsibility for assuring staffing levels are appropriate to meet the area's service obligations. Supervisors should consult with senior managers about what level of staffing is necessary in their areas before approving requests for time off.

Pre-Announced 2026/2027

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| Juneteenth | Friday | June 19, 2026 |
| Independence Day | Friday | July 3, 2026 |