UNIVERSITY OF NEW ENGLAND



2027 Benefits Open Enrollment

November 1–15, 2026

UNE

UNIVERSITY OF NEW ENGLAND

INNOVATION FOR A HEALTHIER PLANET

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Reminder: Finishing Enrollment



⚠ COMPLETING ONLINE OPEN ENROLLMENT

There are **two important steps** that must be taken to complete Open Enrollment 2027.

1. Complete Open Enrollment in the Open Enrollment Portal.
   - From the Open Enrollment Portal main page, select ***Finish Enrollment***.
   - Scroll to the bottom of the page and select ***Confirm Enrollment.***
2. Complete the Open Enrollment task in your UNE Tasks panel in Compass.
   - From your Compass Home page, click on the ☑ icon in the upper right to open your Tasks/Calendar panel, select the ***Tasks*** tab, and select ***Open Enrollment***.
   - Read the acknowledgment, scroll to the bottom, and select ***Complete***.

⚠ Your changes will not activate unless you complete both steps above, with the first step in the Open Enrollment portal being the most crucial.

HARVARD PILGRIM SUPPORT

Questions About Your 2027 Medical or Prescription Coverage?

As we transition to our new medical and prescription coverage for 2027, we want to ensure you have the support and information you need. Employees with questions about their medical or prescription benefits are encouraged to contact **discovery@edrisk.org**.

This dedicated resource will help connect you with the appropriate benefits vendor and serve as a liaison throughout the implementation process to ensure your questions and concerns are addressed.

Introduction

This packet provides you with important information as you are considering your benefit options for 2027. This year's Benefits Open Enrollment period is November 1 through November 15, for changes effective January 1, 2027. **All elections and forms must be completed within this period** at UNE Compass, **compass.une.edu**. If you are making changes involving adding or dropping a dependent, spouse, or domestic partner, you must also complete a Benefit Election Form, which you may acquire by contacting Human Resources at **hr@une.edu**.

We encourage you to log in to Open Enrollment via UNE Compass to review your benefits and complete Open Enrollment by November 15, even if you don't plan to make any changes. By completing Open Enrollment online, you will automatically be entered into a raffle drawing for prizes such as iPads, gift cards, gift baskets, and more!

Please review the following Open Enrollment resources, including information about your 2027 benefits and opportunities to meet with Human Resources one-on-one.

⚠ *New! Explore Your 2027 Benefits with Our Interactive Benefits Resource*

As we prepare for Open Enrollment, November 1–15, we're excited to introduce a new resource to help you explore and better understand your 2027 benefit options!

Our 2027 Benefits Resource provides a convenient, user-friendly way to review available benefits, learn about upcoming changes, and access helpful information to make informed decisions for you and your family.

Explore Your 2027 Benefits Here:
benefits.venrollment.com/v/2027-benefit-offering/renewal/welcome

We encourage you to explore this resource before and during Open Enrollment, at a time and pace that works best for you. Whether you're reviewing your current coverage or considering changes for 2027, this tool is designed to help you feel informed and confident in your benefit decisions.

As always, the UNE Benefits Team is here to answer questions and provide personalized support throughout Open Enrollment!

Thank you,
Human Resources

HR Contact Information

For more information about Open Enrollment and your 2027 benefits, we encourage you to review the 2027 Benefits Guide and visit **une.edu/hr/benefits**. Human Resources will also be offering in-person Help Desks and virtual Zoom Drop-In sessions throughout Open Enrollment to answer questions and provide additional guidance. We encourage you to take advantage of these opportunities, as well as the available carrier support resources, to make informed decisions about your benefits. If you have any additional questions or need further assistance, please contact Human Resources at (207) 602-2283 or **hr@une.edu**.

HR BENEFITS TEAM

Cat Martins
Associate Director, Benefits and Leave
cmartins@une.edu
(207) 602-2394

Cambyl Schry
HR Benefits Assistant
cschry@une.edu
(207) 602-2834

Summary of Plan Changes

We have detailed high-level information below regarding the various benefit offerings. However, we strongly encourage you to thoroughly review the **2027 Employee Benefits Guide** for more detailed information about each benefit. If you currently elect any of the below benefits, we also encourage you to make sure your mailing address is up to date with the appropriate insurance carriers.

MEDICAL INSURANCE

Effective January 1, 2027, UNE is partnering with Harvard Pilgrim Health Care as our medical insurance provider. There will be an increase to 2027 medical insurance premiums. The IRS has mandated an increase in the HSA plan deductible to $3,500 for individual coverage and $7,000 for family coverage. The deductibles, in-network out-of-pocket maximums, and out-of-network out-of-pocket maximums for the Basic and Enhanced plans will remain the same.

- **To cover a domestic partner on your insurance plan(s),** please contact an HR representative during Open Enrollment. We ask that you complete a Benefit Election Form *and* Domestic Partner Affidavit to include your partner on your 2027 benefits. Failure to do so may affect your partner's coverage.
- **UNE will continue to offer a Health Savings Account (HSA) plan in 2027** and will contribute up to $2,200 to each eligible employee's HSA (dividing it up among each pay period). The services covered by the HSA plan are comparable to the Basic and Enhanced plans.
  - Effective January 1, 2027, **UNE's HSA administration will transition from HSA Bank to Fidelity Investments,** our current retirement plan provider. Additional information regarding the transition, including any steps employees may need to take, will be shared in the coming weeks.
  - **Please note that you cannot have both an HSA and a medical FSA (Flexible Spending Account).** If you elected a medical FSA for 2026 and an HSA for 2027, all medical FSA funds must be used *and* reimbursed by 12/31/2026.
  - **Please note HSA Contribution Limits for 2027:** $4,500 for individual coverage and $9,000 for family coverage. Those aged 55 or older can contribute an additional $1,000. These totals include money from all sources, which means the deposits UNE makes to your account accumulate toward the maximums. If you elect the HSA medical plan for 2027, make sure you go into online Open Enrollment to enter your annual pre-tax HSA contribution amount.
    ⚠ ***Do not include UNE's employer contribution in the amount you enter.***

PRESCRIPTION DRUG COVERAGE

Effective January 1, 2027, UNE's prescription drug benefits will transition from Express Scripts to Optum Rx, our new pharmacy benefit manager. Optum Rx will administer prescription drug coverage for employees enrolled in UNE's medical plans, providing access to pharmacy services, prescription management tools, and member support.

⚠ IMPORTANT: You must bring your physical Harvard Pilgrim medical card when filling a prescription at the pharmacy.

VISION INSURANCE

UNE will be transitioning to DeltaVision through Northeast Delta Dental as our vision insurance provider for 2027. Premiums will be lower, with enhanced coverage. Members will now be able to receive one set of lenses (or contacts) each year, instead of every two years.

DENTAL INSURANCE

We are excited to announce that there are no plan or premium changes for 2027.

SHORT TERM DISABILITY

We are excited to announce that there are no Short Term Disability rate changes for 2027. If you are entering into a new age bracket as of January 1, 2027, Human Resources will adjust your premium accordingly.

⚠ Please review page 14 carefully for updates to the Short Term Disability election process.

SUPPLEMENTAL LIFE INSURANCE

We are happy to announce there will be no rate increase for 2027. Review your supplemental life insurance coverage to make sure that it adequately covers your needs. If you have entered into a new age bracket due to a birthday, your premiums will automatically increase for supplemental life insurance.

- **If your 2027 election exceeds $350,000** (whether the increase is due to a salary change or an increased election), you will need to go through the Evidence of Insurability (EOI) process. The Evidence of Insurability process will allow Standard Insurance Company (The Standard) to determine if your election is approved. Contact HR or The Standard at 1 (800) 877-7195 for this form. Your level of coverage will not exceed $350,000 until this form is completed and approved by The Standard.
  i. If the initial EOI for a **salary increase** is approved, you will not have to show EOI for any additional salary increases in the future.
  ii. If the initial EOI for **an increased plan election** is approved, and in the future you make additional increases, such as going from 2x coverage to 3x coverage, you will be required to complete the EOI process again for that increased election. Your newly elected increased level of coverage will not go into effect until this form is completed and approved by The Standard.
- **If you are a late entrant,** meaning you did not elect supplemental life insurance coverage when you were originally hired or newly eligible, EOI will be required for any amount of newly elected coverage.
- **If you are 70+ years of age or will be turning 70 in 2027,** please speak with HR to discuss how your coverage may be affected in 2027.

FLEXIBLE SPENDING ACCOUNTS

Flexible Spending Account elections must be made each year. ⚠ ***If you wish to have a medical and/or dependent care FSA for 2027, you must complete Open Enrollment online by November 15 to elect this benefit.***

- **Please note that you cannot have both an HSA and a medical FSA.** If you elected a medical FSA for 2026 and an HSA for 2027, all medical FSA funds must be used *and* reimbursed by 12/31/2026.
- For 2027, the maximum medical FSA election has increased from $3,400 to $3,500 and the maximum dependent care FSA election remains $7,500.

Online Instructions

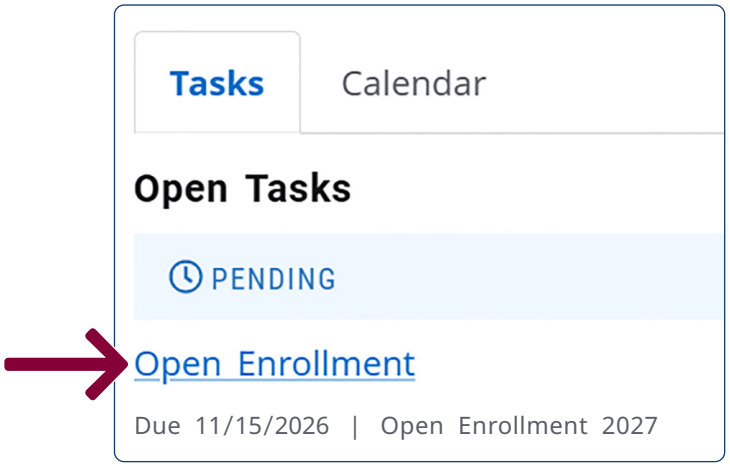
Online Open Enrollment is a menu-driven feature that allows you to make benefit changes from the convenience of your home or office. While the detailed, step-by-step instructions below are for your convenience, you will find that the website is user friendly and easy to navigate to make benefit changes.

Open Enrollment starts on November 1, 2026, and ends on November 15, 2026. All elections MUST be made within this time period.

The effective date of any new elections will be January 1, 2027.

ACCESSING OPEN ENROLLMENT ONLINE

1. Open your web browser and go to UNE Compass, **compass.une.edu**.
2. Type your Nor'easter ID and Password in the text boxes provided.
3. On the main page, click on the icon in the upper right to open your Tasks/ Calendar, select the ***Tasks*** tab, and select ***Open Enrollment***.
4. After reviewing the acknowledgment, scroll to the bottom and select the ***Open Enrollment Portal*** link.
5. Select ***Start Open Enrollment*** to begin the Open Enrollment process, with changes effective January 1, 2027.



STARTING OVER

If you complete your online Open Enrollment for 2027 and would like to make changes, you may do this online by November 15, 2026. Simply follow the instructions listed above, return to the ***Open Enrollment Portal*** main page, and select ***Reopen Open Enrollment*** > ***Restart All Groups***.

All elections MUST be made within the time period of November 1, 2026, through November 15, 2026.

FINISHING OPEN ENROLLMENT

After completing your Open Enrollment elections, return to the UNE Tasks card and select ***Open Enrollment***. Read through the acknowledgment and select ***Complete*** to finalize Open Enrollment.

⚠ ***Your changes will not be activated until you have:***

1. Selected ***Finish Enrollment***, scroll to the bottom of the page, then selected ***Confirm Enrollment*** in the Open Enrollment portal, and
2. Selected ***Complete*** in your Compass task card

To Complete Open Enrollment (Two Steps Required):

1. Visit the Open Enrollment Portal and make your 2027 benefit elections.

***You must select "Finish Enrollment" → scroll to the bottom of the page → select "Confirm Enrollment" in the Open Enrollment portal to save your elections. You will then have the opportunity to select "Print Confirmation" to view a summary of your confirmed 2027 benefits.**

2. Return to this task and hit "Complete" to remove the task reminder.

***Selecting "Complete" in your Compass task card does not submit or save your benefit elections. You must select "Finish Enrollment" → scroll to the bottom of the page → select "Confirm Enrollment" in the Open Enrollment portal to save your elections.**

Due Date: 11/15/2026



⚠ IMPORTANT REMINDERS

- ✓ To follow IRS regulations, Flexible Spending Accounts **MUST** be elected each year.
  - Please note that **you cannot have both a Health Savings Account and a medical Flexible Spending Account** in the same plan year. If you elected a medical FSA for 2026 and HSA for 2027, all previous year medical FSA funds must be used *and* reimbursed by 12/31/2026.
- ✓ If changes are made to your health, vision, or dental plan that affect **your dependents,** you will need to complete a Benefit Election Form in addition to making the changes online. If you add **a domestic partner** to any insurance plan, you will need to complete a Benefit Election Form and Domestic Partner Affidavit. These forms are available by contacting Human Resources by 11/15/2026.
- ✓ Once you are finished with **ALL** benefit changes, select ***Finish Enrollment,*** scroll to the bottom of the page, then select ***Confirm Enrollment*** in the Open Enrollment portal. Then return to the ***Open Enrollment*** task in Compass to read the acknowledgment and select ***Complete*** to finalize your elections.

  ⚠ Your changes will not be activated until you have selected "Finish Enrollment" then "Confirm Enrollment" in the Open Enrollment portal and selected "Complete" in your Compass task card.

HEALTH, VISION, AND DENTAL COVERAGE

If you would like to make changes to your health plan, vision plan, or dental plan for 2027, you have the opportunity to make your changes or new election online. If you make changes or a new election to one of these plans and it affects **your dependents,** you will need to complete a Benefit Election Form in addition to making the changes online. If you add **a domestic partner** to any insurance plan, you will need to complete a Benefit Election Form and Domestic Partner Affidavit. These forms are available by contacting Human Resources at **hr@une.edu** by 11/15/2026.

If you wish to opt out of medical, vision, and/or dental insurance for 2027, please make sure to select the appropriate ***Opt Out*** plan option.

Once you have selected ***Start Open Enrollment*****,** the title of your current medical plan, vision plan, and dental plan will appear under the ***Health*** link. By selecting this link, you can view your health, vision, and dental group options for 2027. ***⚠ You can also select this link to elect vision insurance for 2027.***

To change to a new plan:

1. Select the plan link you currently have but would like to change (i.e., ***Health Enhanced***).
2. Select ***Stop Benefit.***
   - If you currently contribute pre-tax dollars to the HSA and wish to change to the Basic or Enhanced medical plans for 2027, you must first select ***Stop Benefit*** for both the "Health HDHP" and "Health Savings Account Employee Contribution" options.
3. Under the ***Health*** group list, elect a different plan by selecting the new plan you would like to change to for 2027 (i.e., ***Health Basic).***
4. Elect the specific level of coverage you want to enroll in by selecting the appropriate plan under ***My Choice.***
5. Select ***Add Choice.***
   - **If electing the HSA health plan** for 2027, you also have the ability to contribute to the HSA account that will be established for you. UNE will deposit up to $2,200 to your HSA, dividing the contributions up among each pay period. You can choose to contribute up to an additional $2,300 (employee only) or $6,800 (employee + children, employee + spouse, family), and if you are aged 55 or over you can contribute an additional $1,000 on top of that.
   - **If you wish to contribute additional money to your HSA account effective January 1,** after electing the HDHP option, you will also need to elect the HSA option, which will allow you to enter your 2027 annual contribution. Please note that you can make changes to your HSA contribution at any point during the year.
     - In the **Annual Election** text box, type your 2027 annual election amount *(note: the amount you elect will be divided by the number of pay periods you are paid during the year, i.e., 24, 22, 20, 18. If you do not accurately calculate the per pay period amount based upon your annual election, UNE will establish your contributions based on your annual election).*
6. Select ***Open Enrollment*** at the bottom of the page to return to the Open Enrollment page, and review the changes you have just made.

To keep your current plan type, but change the family status type:

1. Select the plan link you currently have (i.e., ***Health HDHP***).
2. Elect the specific family status type of coverage you want to enroll in by selecting the appropriate type under ***My Choice.***
3. Select ***Submit Change.***
4. Select ***Open Enrollment*** at the bottom of the page to return to the Open Enrollment page, and review the changes you have just made.

SUPPLEMENTAL LIFE INSURANCE

During Open Enrollment, you can elect or increase life insurance, up to a total of **4x your salary**. During Open Enrollment, you may also update your beneficiary information for your life insurance. To make these changes, contact Human Resources at **hr@une.edu**. If you elect coverage **greater than $350,000 or increase your elected amount** (such as going from 2x coverage to 3x coverage), you will need to complete an Evidence of Insurability form, which you may obtain through HR or The Standard. Failure to do so may affect your coverage.

FLEXIBLE SPENDING ACCOUNTS

2026 Flexible Spending Account elections will not automatically be continued for 2027. You must re-enroll online each year. If you want to re-enroll in Flexible Spending Accounts or enroll for the first time, **you must do so online**. Remember that you cannot elect an HSA and medical FSA in the same plan year.

To enroll/re-enroll in a Flexible Spending Account:

1. From the Open Enrollment page, select ***Flex Spending*** to view your Flex Spending Group choices and select either ***Flexible Spending Dependent Care*** or ***Flexible Spending Medical*** to view the Open Enrollment Choice Detail page for each category.
2. In the ***Annual Election*** text box, type your 2027 annual election amount *(note: the amount you elect will be divided by the number of pay periods you are paid during the year, i.e., 24, 22, 20, 18. If you do not accurately calculate the per pay period amount based upon your annual election, UNE will establish your contributions based on your annual election, and you may not be able to make a change to your election during the calendar year).*
3. Select ***Add Choice*** › ***Submit Change.***
4. Repeat steps 1-3 if you would like to enroll/re-enroll in another Flexible Spending Account category.
5. Select ***Open Enrollment*** at the bottom of the page to return to the Open Enrollment page, and review the changes you have just made

SHORT TERM DISABILITY

Short Term Disability is a voluntary benefit that may be elected or changed during Open Enrollment.

You are eligible to elect a maximum weekly benefit coverage of **70% of your weekly salary**, with **a maximum weekly benefit coverage cap of $750.** The amount you elect must be rounded down to the nearest $50 increment, between $50 and $750. Short Term Disability coverage eligibility is calculated based on your salary and age as of January 1, 2027. If you are entering into a new age bracket as of January 1, 2027, Human Resources will adjust your premium accordingly.

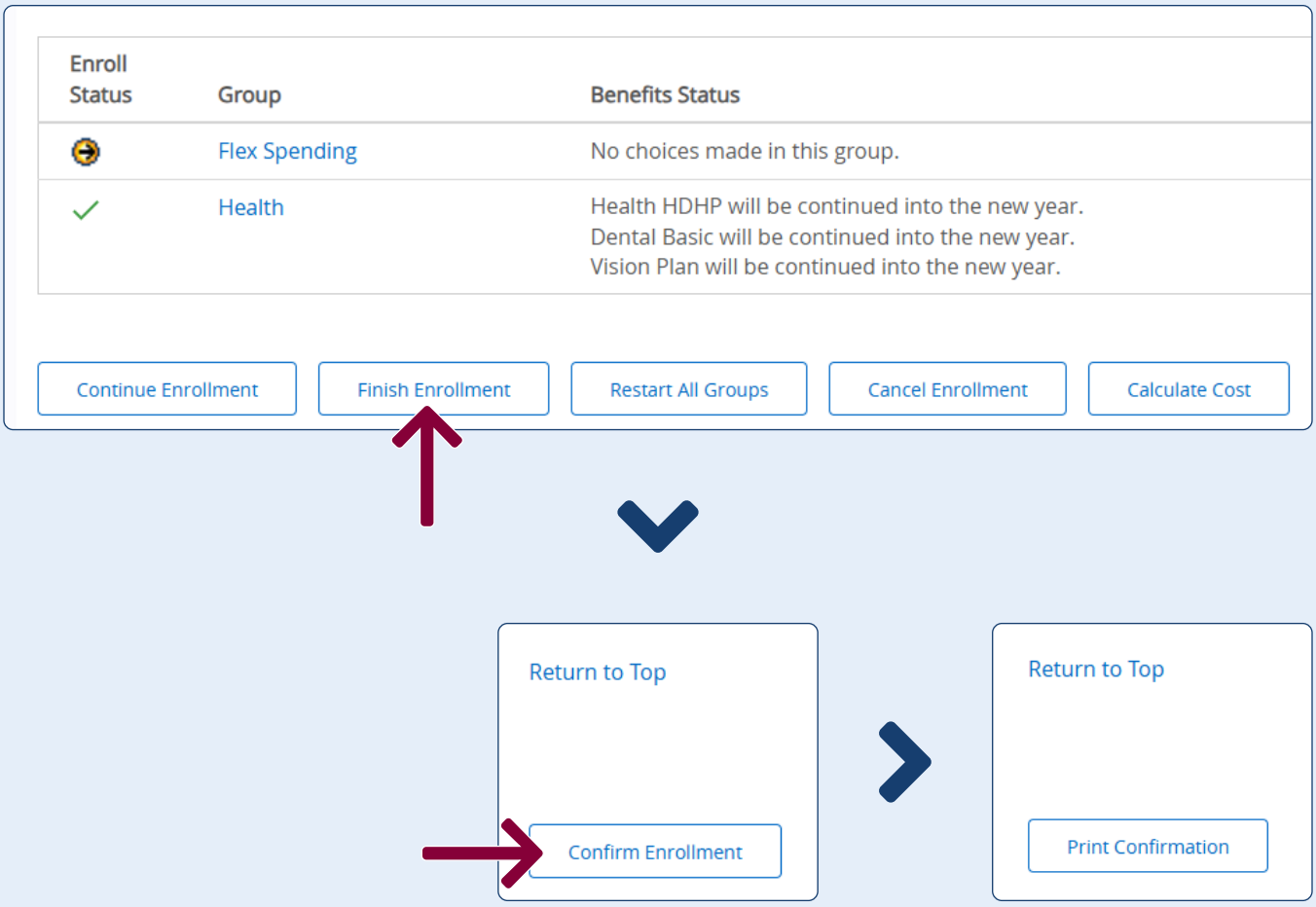
⚠ *New for 2027*

- If you currently elect Short Term Disability, your current benefit will carry over into the new year.
- **If you wish to confirm your benefit or wish to make changes** (including cancelling this benefit), please email **hr@une.edu** before November 15. HR will assist you with completing a quick electronic form to make this change.

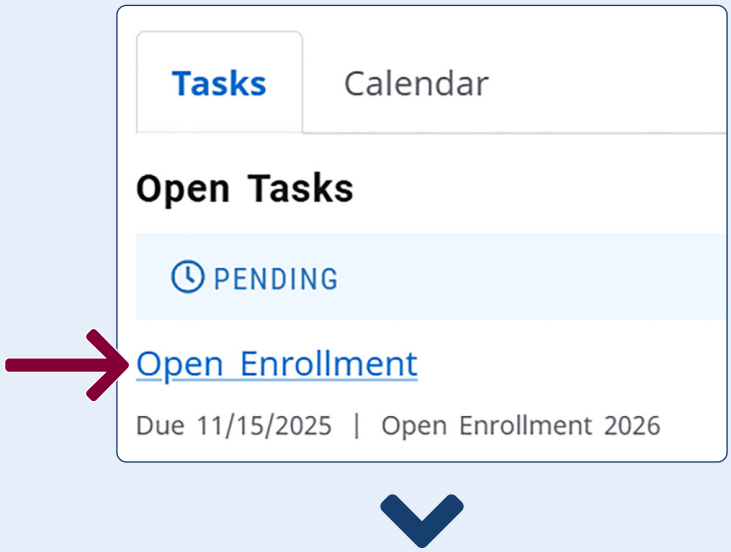
⚠ COMPLETING ONLINE OPEN ENROLLMENT

There are **two important steps** that must be taken to complete Open Enrollment 2027.

1. Complete Open Enrollment in the Open Enrollment Portal.
   - From the Open Enrollment Portal main page, select ***Finish Enrollment***.
   - Scroll to the bottom of the page and select ***Confirm Enrollment.***
   - Once you select ***Confirm Enrollment***, the button in the bottom-left corner of your screen will change to ***Print Confirmation.*** Click this button to review a summary of your elected benefits for 2027. We encourage you to print or save a copy for your personal records to ensure your elections are accurate.



2. Complete the Open Enrollment task in your UNE Tasks panel in Compass.
   - From your Compass Home page, click on the icon in the upper right to open your Tasks/Calendar panel, select the ***Tasks*** tab, and select ***Open Enrollment***.
   - Read the acknowledgment, scroll to the bottom, and select ***Complete***.



To Complete Open Enrollment (Two Steps Required):

1. Visit the Open Enrollment Portal and make your 2027 benefit elections.

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2. Return to this task and hit "Complete" to remove the task reminder.

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Due Date: 11/15/2026

COMPLETE

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After completing Open Enrollment online, you will be automatically entered into a daily raffle for some great prizes!

Open Enrollment Carrier Support

INTERACTIVE BENEFITS RESOURCE

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FIND A HARVARD PILGRIM HEALTH CARE PROVIDER

Looking for a Primary Care Provider (PCP), specialist, or hospital? Harvard Pilgrim Health Care offers an easy-to-use online provider directory to help you find participating providers.

How to Search:

1. Visit the Harvard Pilgrim Provider Directory harvardpilgrim.org/providerdirectory .
2. Select ***PPO*** when prompted to choose your network.
3. Enter your location and search by provider name, specialty, facility, or medical service.
4. Narrow your results using filters such as distance, gender, or providers accepting new patients.
5. Contact the provider's office directly to confirm network participation and availability before scheduling an appointment.
6. **Additional Options:** Once enrolled, you can also search for providers through your secure Harvard Pilgrim member account or mobile app for a more personalized experience.

⚠ Be sure to select the PPO network when searching to ensure you're viewing providers participating in UNE's 2027 medical plan.

DENTAL INSURANCE

If you have specific questions regarding your dental insurance coverage, contact Delta Dental's member services team directly at any point, and they will be happy to assist you.

Delta Dental: 1 (800) 832-5700

FLEXIBLE SPENDING ACCOUNTS

If you have specific questions regarding your 2027 medical and/or Dependent Care Flexible Spending Account, contact Sentinel Group's member services team directly at any point, and they will be happy to assist you.

Sentinel Group: 1 (888) 762-6088

SHORT TERM DISABILITY AND SUPPLEMENTAL LIFE INSURANCE

If you have specific questions regarding your Short Term Disability or Life Insurance coverage, contact The Standard's member services team directly at any point, and they will be happy to assist you.

Life Insurance: 1 (800) 628-8600
Short Term Disability Insurance: 1 (800) 368-2859
Long Term Disability Insurance: 1 (800) 368-1135

FIDELITY HSA

If you have questions regarding your Fidelity HSA, contact Fidelity's HSA Service Specialist and they will be happy to assist you.

Fidelity: 1 (800) 544-3716

DELTAVISION

Looking for an eye doctor or vision care provider? You can easily search for participating providers through the DeltaVision network.

How to Search:

1. Visit the DeltaVision Provider Directory: **eyedoclocator.eyemedvisioncare.com/member/en-us**
2. Click ***Find a Provider*** to access the EyeMed provider search tool.
3. Select the Access Network for DeltaVision.
4. Enter your ZIP code or location to find participating eye doctors and vision care providers near you.
5. Review your results and contact the provider directly to confirm network participation and appointment availability.
6. **Additional Support:** Once enrolled, you can also visit the DeltaVision Member Portal to review your benefits, locate providers, check claims, and access your vision coverage information.

For assistance finding a participating provider, contact **EyeMed Vision Care** at 1 (866) 723-0513.

Open Enrollment Help Desks

We are here to help! Human Resources and our great insurance carriers are dedicated to helping you select your 2027 benefit elections online.

HR VIRTUAL OR IN-PERSON HELP DESKS

To schedule your 15-minute meeting, email **hr@une.edu** with "HR Help Desk" in the subject line of your email. Include the Help Desk you'd like to attend, three preferred times, and whether you'd like to meet virtually or in-person. Please allow for one hour of flexibility. If you anticipate that you may need one-on-one support during Open Enrollment, please reach out in advance to schedule a meeting.

Recognizing that there are several changes for 2027, Human Resources will be available on Saturday, 11/7/26, and Saturday, 11/14/26, from 10 a.m. to 2 p.m. to support employees with Open Enrollment questions.

HELP DESK SCHEDULE

November 2 | 10 a.m. – 2 p.m.
November 3 | 10 a.m. – 2 p.m.
November 4 | 10 a.m. – 2 p.m.
November 5 | 10 a.m. – 2 p.m.
November 6 | 10 a.m. – 2 p.m.
November 7 | 10 a.m. – 2 p.m.
November 9 | 10 a.m. – 2 p.m.
November 10 | 10 a.m. – 2 p.m.
November 11 | 10 a.m. – 2 p.m.
November 12 | 10 a.m. – 2 p.m.
November 13 | 10 a.m. – 2 p.m.
November 14 | 10 a.m. – 2 p.m.

HR OPEN ENROLLMENT DAILY ZOOM DROP-IN

If you have a quick question about benefits please join us at a daily Zoom Drop-In meeting. Meetings will be held every weekday, November 2-6 and November 9-13, during Open Enrollment from 11:30 a.m.–12:30 p.m.

Zoom link: **https://une.zoom.us/j/99722166194**

Open Enrollment Raffle

Complete Open Enrollment from November 1 to 15 on UNE Compass and be entered to win a raffle prize! The sooner you complete Open Enrollment online, the more chances you have to win.

RAFFLE PRIZES

Names will be randomly drawn at 8:30 a.m. every morning according to the following schedule:

November 3: iPads (2)
Mug Warmers (5)
Cuisinart Popcorn Makers (2)
OptumRx Umbrellas (2)

November 4: Health Advocate Tumblers (2)
Towel Warmers (2)
Hammock

November 5: Electric Sonic Toothbrushes (2)
Massage Guns (2)

November 6: Yeti Tumblers (2)
Sourdough Starter Kit,
Ultimate Movie Night Gift Basket

November 9: Amazon Gift Cards (2)
Eye Massagers w/ Heat (2)

November 10: Fidelity Swag Set,
JBL FLIP 5 Waterproof Speakers (2)

November 11: Standard Swag Bags (2)
WiFi Digital Picture Frames (2)

November 12: Gift Cards (3)
Solo Stove 7" Tabletop Fire Pit (2)

November 13: Sea Dogs General Admission Tickets (4)
Karaoke Machine
Portable Chargers (2)

November 16: Wellness Boxes (60)
Crock-Pot 7QT Programmable Slow Cooker (2)
Afloa Air Purifiers (2)

Quick-Reference Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Nov. 1	Nov. 2	Nov. 3	Nov. 4	Nov. 5	Nov. 6	Nov. 7
FIRST DAY of Open Enrollment	**HR Help Desk:** 10 a.m.–2 p.m. **HR Zoom Drop-In** 11:30 a.m.–12:30 p.m.	**HR Help Desk:** 10 a.m.–2 p.m. **HR Zoom Drop-In** 11:30 a.m.–12:30 p.m. **RAFFLE DRAWING** iPad Mug Warmer Popcorn Maker OptumRx Umbrella	**HR Help Desk:** 10 a.m.–2 p.m. **HR Zoom Drop-In** 11:30 a.m.–12:30 p.m. **RAFFLE DRAWING** Tumbler Towel Warmer Hammock	**HR Help Desk:** 10 a.m.–2 p.m. **HR Zoom Drop-In** 11:30 a.m.–12:30 p.m. **RAFFLE DRAWING** Electric Toothbrush Massage Gun	**HR Help Desk:** 10 a.m.–2 p.m. **HR Zoom Drop-In** 11:30 a.m.–12:30 p.m. **RAFFLE DRAWING** Tumbler Sourdough Starter Kit Movie Night	**HR Help Desk:** 10 a.m.–2 p.m.
Nov. 8	Nov. 9	Nov. 10	Nov. 11	Nov. 12	Nov. 13	Nov. 14
	HR Help Desk: 10 a.m.–2 p.m. **HR Zoom Drop-In** 11:30 a.m.–12:30 p.m. **RAFFLE DRAWING** Amazon Gift Card Eye Massager	**HR Help Desk:** 10 a.m.–2 p.m. **HR Zoom Drop-In** 11:30 a.m.–12:30 p.m. **RAFFLE DRAWING** Fidelity Swag Set Waterproof Speaker	**HR Help Desk:** 10 a.m.–2 p.m. **HR Zoom Drop-In** 11:30 a.m.–12:30 p.m. **RAFFLE DRAWING** Swag Bag Digital Picture Frame	**HR Help Desk:** 10 a.m.–2 p.m. **HR Zoom Drop-In** 11:30 a.m.–12:30 p.m. **RAFFLE DRAWING** Gift Card Tabletop Fire Pit	**HR Help Desk:** 10 a.m.–2 p.m. **HR Zoom Drop-In** 11:30 a.m.–12:30 p.m. **RAFFLE DRAWING** Sea Dogs Tickets Karaoke Machine Portable Charger	**HR Help Desk:** 10 a.m.–2 p.m.
Nov. 15	Nov. 16					
LAST DAY of Open Enrollment	**RAFFLE DRAWING** Wellness Box Crock-Pot Slow Cooker Afloa Air Purifier					



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