



Office of Human Resources

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You're Eligible to Participate in UNE's 403(b) Retirement Plan

Welcome to UNE! We're excited to have you on board and want to make sure you're aware of an important benefit available to you.

As an adjunct faculty member or temporary professional staff, you are eligible to begin contributing to **UNE's 403(b) retirement savings plan** through Fidelity. This means you can start setting aside money for your future right away—on either a pre-tax and/or Roth basis. Please note that while you are eligible to make contributions, you are not currently eligible for UNE's employer matching contribution. We hope you'll find this benefit a valuable step toward your long-term financial goals.

Next Steps:

1. **Set Up Contributions:** Visit [NetBenefits](#) to learn more and set up your voluntary contributions if you wish to contribute.
2. **Need Help?** Fidelity offers great online tools and personalized guidance. You can even schedule a one-on-one session with our Fidelity rep, Michael Fraser, through the [UNE Retirement Benefits page](#).

If you have any questions about getting started, please don't hesitate to reach out. We're here to help support your retirement planning every step of the way.

Thank you,

Cat Martins

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