What qualifies for reimbursement?
Fitness reimbursement applies to monthly fees paid to a facility that provides cardiovascular and strength-training equipment for exercising and improving physical fitness (such as health clubs and community fitness centers). Monthly fees for a virtual subscription also qualify for reimbursement (i.e., OmPractice and Peloton memberships).

Qualified facilities also include fitness studios and facilities that offer:

- Yoga
- Pilates
- Zumba
- Aerobic/group classes
- Indoor cycling/spinning classes
- Kickboxing
- CrossFit
- Strength training
- Tennis
- Indoor rock climbing
- Personal training (taught by a certified instructor)

New! Up to two covered members on a family plan can be reimbursed for up to $150 each, for a maximum reimbursement of $300. Any combination of subscriber, spouse or dependent is eligible for reimbursement. For plans with one covered member, the maximum reimbursement amount is $150.

Getting reimbursed is simple.
1. Pay your monthly membership or subscription fees
2. After four months of membership, you may complete the Fitness Reimbursement Form; go to www.harvardpilgrim.org/fitnessreimbursement and pick one of these options:

   Online
   Click on the link to submit your request online.

   Mail
   Complete the paper form and mail to the address on the form, along with a copy of your fitness membership receipt.

Available on plans sold to large employer groups.
What does not qualify for reimbursement?

The following are not eligible for reimbursement:

• Fees you pay for some group classes or personal training outside of a fitness facility/studio

• Health club initiation fees for instructional dance studios, country clubs, social clubs (such as ski, riding or hiking clubs), spas, gymnastics facilities, martial arts schools, pool-only facilities

• Road race fees, sport camps, ski passes, sports teams or leagues, and school sports athletic user fees

How long will it take to be reimbursed?

Once you submit your request, reimbursement takes up to eight weeks. We’ll send a check to the subscriber’s address of record, made payable to the subscriber.

For complete guidelines:

Go to www.harvardpilgrim.org/fitnessreimbursement

Call Member Services at (888) 333-4742

When can I submit my request?

You can request reimbursement:

• Starting May 1 of the current calendar year, and after you’ve been enrolled in a Harvard Pilgrim plan for four continuous months

• After four months of fitness club membership or virtual fitness subscription

• One per calendar year, submitted by March 31 of the following year

There is a $300 maximum reimbursement per family contract for up to two members on the Harvard Pilgrim policy with a maximum of $150 per member, per calendar year. Must be currently enrolled in Harvard Pilgrim at the time of reimbursement and active fitness club members for at least four months within a calendar year. Restrictions apply. Fitness reimbursement may be considered taxable income. Members should consult your employer or tax advisor.