University of New England
College of Dental Medicine
Dress Code
2013 - 2014

A neat, clean professional appearance is required while on the University of New England campus. This requirement applies to all students, faculty, and staff. All articles of clothing worn on campus must be clean and in good repair.

This policy must be read in conjunction with the College’s Exposure Control Plan (to be provided at a future date). If a conflict arises between this policy and the College’s Infection Control Policies, Infection Control Policies will prevail.

I. STANDARD ATTIRE
Standard attire must be worn between 7:30 am and 5:30 pm by all faculty, staff and students.

A. Women
1. Slacks that are clean, neat and in good repair; no jeans, leggings, cargo pants, sweat pants or shorts.
2. Skirts or dresses long enough to allow for modesty and comfortable movement.
3. Wrinkle free blouses/polo shirts of a variety and style that are in good taste with modest necklines. Sheer fabrics must be layered. Midriff tops, T-shirts, halter tops and exposed bra straps are not acceptable.
4. Sweaters, fleeces and jackets should be clean, neat and in good repair; no sweatshirts or hoodies
5. Shoes, boots or clogs that are clean, neat and in good repair; no athletic shoes, flip flops, or crocs.
6. Hats are to be worn outside only
7. Body piercing jewelry and all visible body piercings must be removed other than the maximum of 2 holes/earlobes. No bars, dermal anchors or gauges.

B. Men
1. Slacks or khakis that are clean, neat and in good repair; no jeans, cargo pants, sweat pants or shorts.
2. Wrinkle free shirts with collar/polo shirts of a variety and styles that are in good taste.
3. Sweaters, fleeces and jackets should be clean, neat and in good repair; no sweatshirts or hoodies.
4. Shoes, boots or clogs that are clean, neat and in good repair; no athletic shoes, flip flops, or crocs.
5. Hats are to be worn outside only
6. Body piercing jewelry and all visible body piercings must be removed other than the maximum of 2 holes/earlobes. No bars, dermal anchors or gauges.

C. **Personal Hygiene**
   1. Adequate precautions must be taken to maintain good personal hygiene. i.e. clean hair, use of deodorant, no strong perfumes or colognes.
   2. Preventive measures should be taken to maintain ideal oral hygiene and to prevent breath odors. No gum chewing.

D. University of New England id must be worn at all times

II. **SIMULATION CLINIC and CLINIC ATTIRE**

A. **Standard Attire**, as described above will be worn in clinic sessions. Additional requirements are:
   1. Men must wear collared shirt and tie.
   2. Shoes or clogs must be closed toed, clean, neat and in good repair. No crocs
   3. Clean short fingernails must be maintained. No nail polish.
   4. Rings that may tear or puncture clinic gloves cannot be worn.
   5. No perfumes, colognes or scented body lotions are allowed in treatment settings.
   6. Preventive measures should be taken to maintain ideal oral hygiene and prevent breath odors. Eating strong foods (garlic, onions, etc) on clinic days should be avoided.
   7. Hair must be clean and neatly groomed at all times. Shoulder length hair must be secured so that it is back and out of the field of operation and does not require handling during the treatment procedure.
   8. Facial Hair must be kept neat, clean and well-trimmed.

B. **White Coat** (lab coat):
   1. Students will wear clean, ironed lab coats;
      - While working in the Simulation Clinic,
      - When greeting the patient, chair side patient interviews and when planned patient contact does not involve a potential for splatter.
   2. White coats should not be worn out of the Oral Health Care Center unless for a specific event.

C. **Personal Protective Equipment (PPE):**
   1. Disposable Protective Cover Gowns:
      - Determining the proper outer garments PPE typically rests upon whether the planned patient contact involves a potential for splatter.
      - Disposable gowns should be changed for each clinic session or more often if visibly soiled. These gowns must be removed and properly disposed of when departing the patient treatment area.
2. **Glasses and Protective Eyewear**
   - Magnification loupes with side shields will be worn during the delivery of patient care and in the Simulation Clinic.
   - In such cases when magnification loupes are not being worn, i.e. chairside assisting or observation, regular prescription or safety glasses with side shields must be worn during all clinical procedures.

3. **Masks and Gloves**
   - Masks and gloves must be worn during all patient treatment and in the Simulation Clinic.
   - Masks and gloves must not be worn outside the operatory area.
   - PPE may not be worn outside the dental school clinic treatment areas.

III. **SCRUBS**

   University of New England, College of Dental Medicine has a no scrubs on campus policy. One exception is in the Anatomy Lab, see below.

IV. **ANATOMY LAB ATTIRE**

   Please consult the Anatomy Lab Syllabus/Safety Protocols for the lab dress code. Students are required to wear scrubs. Anatomy lab coats are not required, but students are encouraged to wear additional layers underneath scrubs to provide warmth. Students are required to change clothes immediately following Anatomy Lab. Details regarding appropriate cadaver laboratory attire is below:
   - Scrubs with full length pants – **No** shorts or skirts permitted, even if made from scrub material. *Scrubs are available in the campus bookstore (no specific color required)*
   - Close-toed shoes (no Crocs)
   - Safety glasses for splash protection must be worn and are available in the lab
   - Nitrile (non-latex) gloves must be worn while dissecting. *Nitrile gloves can be purchased on-line or in the bookstore. Make sure they are non-latex.*
   - Long hair must be tied back, away from the face. Long necklaces should be removed.
   - Contact Lenses are **NOT** advised, as they are permeable to volatile compounds and may result in injury.

V. **ENFORCEMENT**

   The spirit of the dress code is intended to support the professional image of the dental students, faculty and staff and the image of the College of Dental Medicine. Additionally, the stated guidelines provide for patient, student, faculty and staff safety. It is hoped that the dental school community will cooperate by complying with the code without enforcement being necessary. Enforcement shall be the responsibility of the supervising
faculty who are authorized to take appropriate action in order to achieve compliance. These actions may include the following:

A.Warnings
B. Denials of access to clinics, classrooms or laboratories
C. Reduction of grades, as appropriate

STUDENTS HAVE THE RIGHT TO APPEAL ANY DISCIPLINARY ACTION TO THE CDM STUDENT PERFORMANCE COMMITTEE

VI. SPECIAL OCCASIONS/EVENTS
The Dean may announce/allow a dress reflective of a special holiday at his/her discretion during the year. This dress must not interfere with job function or the educational process and must not pose a safety risk or violation of infection control guidelines. Furthermore, he/she may also require a particular form of dress for special dental school events.