

University of New England  
Reappointment, Promotion, and Tenure Workshop  
For  
Faculty, Deans, Associate Deans, Program Directors, and Chairs

June 4<sup>th</sup>, 2010

The annual workshop on Reappointment, Promotion, and Tenure was held on June 4, 2010 from 9:00 am – 12:00 p.m. It was sponsored and organized by the Office of the Provost, the Faculty Governance Steering Committee of UFA, and the Reappointment, Promotion, and Tenure Committee. Over 70 individuals participated. The program followed the agenda (attached) and there was a lively, productive exchange of ideas, questions, and answers. All pertinent information on the R, P, & T process at UNE is specified in the revised May 2010 Faculty Handbook. However, the Panel, Provost, and Legal Counsel highlighted the following important points:

- The major change in the process is a shift toward college level reviews with the University level mostly a review of process.
- Faculty must notify the academic Dean of his/her college to confirm the choice for this year (2010-2011) only.
- The panel and attorney stressed that confidentiality is crucial at every level.
- Faculty leaders mentioned that this process gives faculty more ownership and responsibility.

The program was a success and faculty in attendance commented that the changes in the process are welcomed and are an improvement. Faculty members, chairs, deans, associate deans, and program directors who were unable to attend are urged to become familiar with the revised UNE Faculty Handbook (May 2010) posted on the Provost's website.

Submitted by EB/mc 6/2010