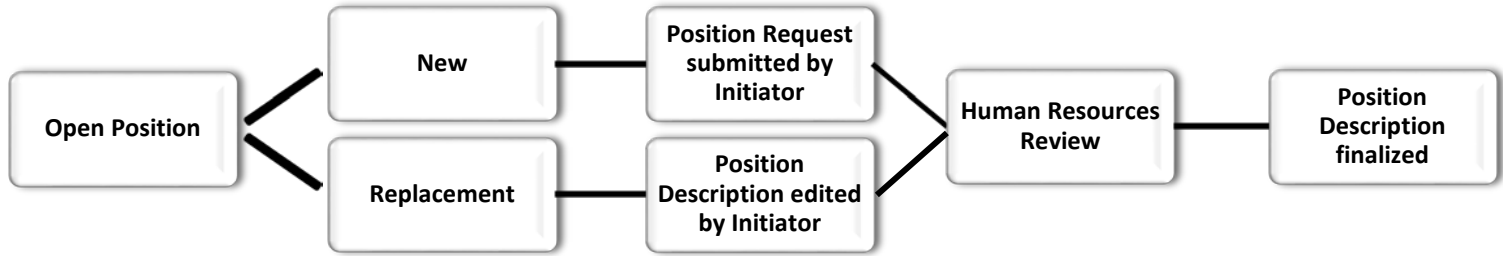
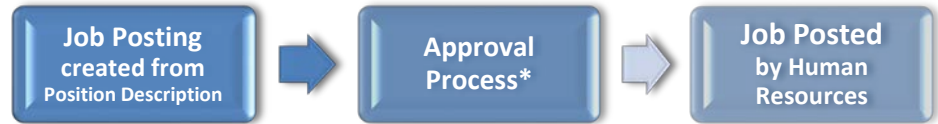




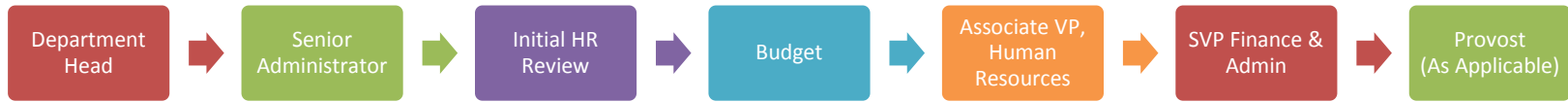
Step 1: Position Library Updated



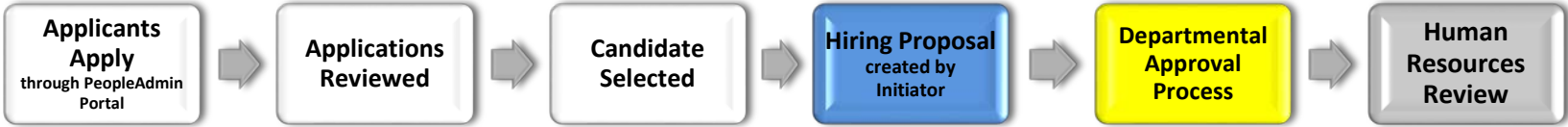
Step 2: Department Submits Hiring Request



*Approval Process (1-3 weeks)



Step 3: Applicant Review & Selection



Step 4: Hiring Proposal submitted to Human Resources

