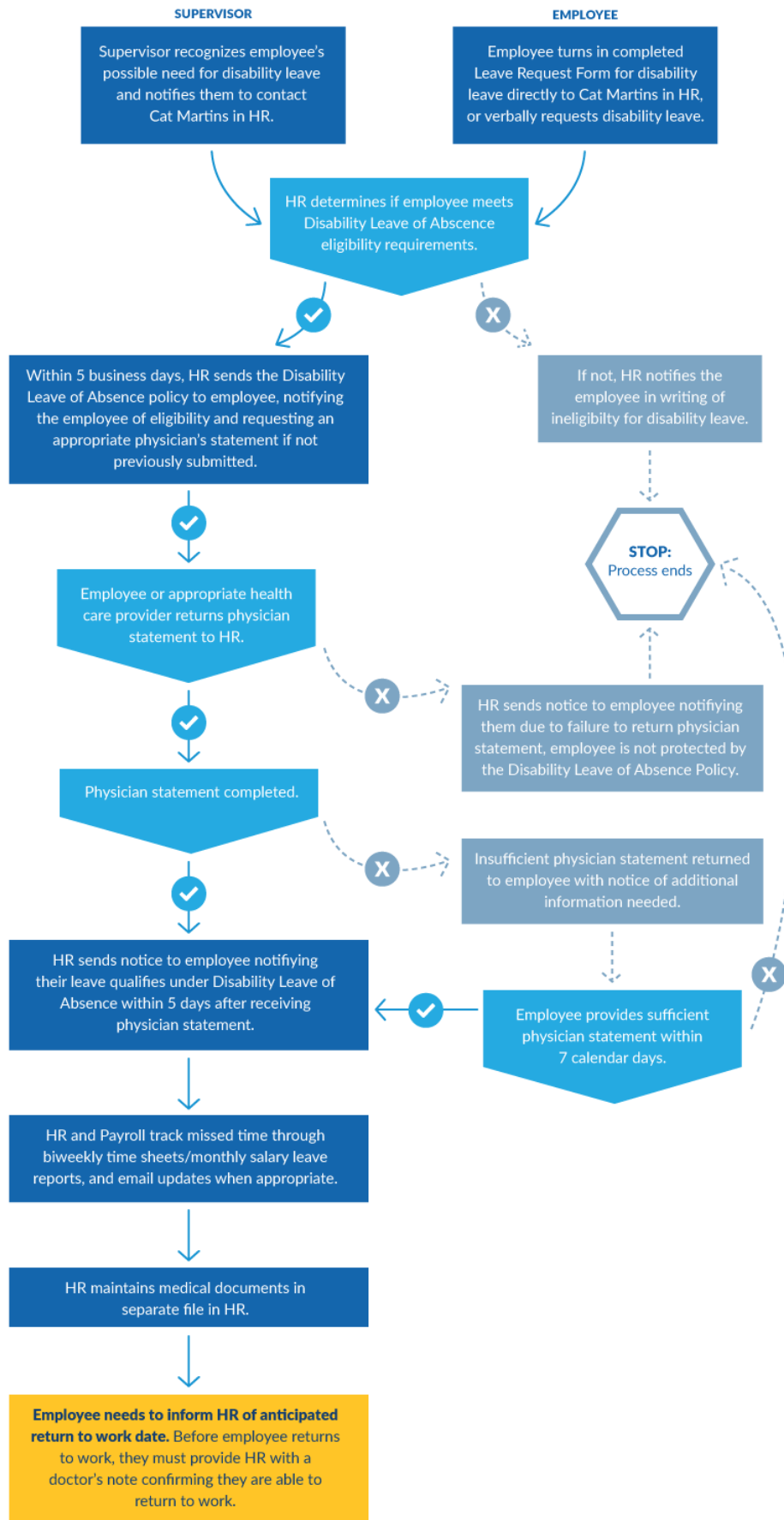


UNE's Disability Leave of Absence Process Map

The process of placing an employee on a Disability Leave of Absence may begin with either the supervisor or the employee.



Unlike FMLA, which gives employees up to 12 weeks to be out of work, UNE's Disability Leave of Absence policy expects employees to return to work as soon as their doctor confirms they are able to.